

**Social Welfare Residential Govt. Degree College for Girls**  
**Kanchikacherla , NTR District. A.P**



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# **Institutional Development Plan**

**2023-2028**

# Institutional Development Plan

## SWR Government Degree College for Girls, Kanchikacherla, A.P.

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### 1. Introduction

SWR Government Degree College for Girls, Kanchikacherla, was established with a mission to provide quality higher education to young women, especially those from marginalized and economically disadvantaged communities. Despite the potential of our students and staff, the institution currently operates without permanent buildings, limiting our ability to offer a conducive academic environment. This Institutional Development Plan outlines our strategy to build infrastructure, enhance academic resources, and support holistic student development.

### 2. Vision and Mission

**Vision:** To empower women through inclusive, value-based, and quality education.

**Mission:**

- To provide accessible and affordable higher education.
- To promote women's empowerment and leadership.
- To nurture holistic development through academic, cultural, and moral growth.

### 3. Goals and Objectives

- To establish modern classrooms, laboratories, library, and ICT facilities.
- To enhance teaching-learning practices through digital and smart classroom setups.
- To improve access to higher education for rural and economically backward women.
- To promote student welfare and support services.

### 4. Proposed Infrastructure Development Plan

- Science and Computer Laboratories.
- Central Library and Reading Room.
- Administrative Block.

### 5. Budget and Funding Requirements

- Collegiate Education Grants
- Government grants (RUSA, UGC, State Government)
- Alumni and public donation
- College planning Development committee (CPDC)

### 6 .SWOC Analysis

**Strengths:**

- Fully residential and safe learning environment
- Qualified and dedicated teaching staff
- Government support through Collegiate Education

### Weaknesses:

- Limited exposure to higher education pathways
- Insufficient lab and digital infrastructure

### Opportunities:

- Collaborations with Ficci flo -vijayawada Chapter
- Introduction of career-focused programs and bridge courses

### Challenges:

- Bridging digital divide for rural students
- Sustaining long-term funding for special projects


## 7. Strategic Institutional Goals with Action Plan

Goal	Action Plan	Timeline
Improve academic outcomes	Weekly monitoring, remedial classes	Ongoing
Enhance digital literacy	Smart classroom implementation	1 Year
Promote holistic development	Yoga, sports, life skills, and leadership programs	6 Months
Capacity building of staff	Regular training programs	Quarterly
Career readiness	Conduct career counseling, entrance coaching	Start from Class 11

## 6. Conclusion

This Institutional Development Plan is a step towards empowering educational institution for the rural girl students of Andhra Pradesh. With adequate support and funding, SWR Government Degree College for Girls, Kanchikacherla, aims to become a model institution for women's education in the region.

  
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